

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2007 – July 22, 2008.

1) Employment Unit Location/Name: CBS RADIO Los Angeles / KLSX(FM)

2) Unit Members (List all station call signs and communities of license): KLSX(FM), Los Angeles, CA

3) EEO Contact Information for Employment Unit:

Mailing Address: KLSX-FM 5670 Wilshire Blvd. #200 Los Angeles, CA 90036	Telephone Number: (323) 971-9710
	Contact Person: Anita Dominguez
	E-mail Address: anita.dominguez@cbsradio.com

Job Title	Recruitment Source Referring Hiree
1. Account Executive	Re-hire
2. Account Executive	Industry Referral
3. Senior Accountant	Entertainment Careers.net
4. Account Executive	Re-hire
5. National Sales Coordinator	Internal Promotion
6. Account Executive	Monster.com
7. NTR Sales Coordinator	Internal Promotion
8. Account Executive	Employee Referral
9. Account Executive	Industry Referral
10. Engineer	CBSRadio.com
11. Engineer	Internal Transfer
12. Receptionist	Monster.com
13. Account Executive	On-Air Advertisement
14. Collector	Monster.com
15. Account Executive	Employee Referral
16. Continuity	Industry Referral
17. I-NET Sales Manager	Employee Referral
18. Accountant	Monster.com
19. Webmaster	Internal Promotion
20. Web Producer	Internal Promotion
21. Producer	Internal Promotion
22. Automobile Specialist Account Executive	Employee Referral

KLSX-FM is an Equal Opportunity Employer.

Job Title: Account Executive

Referral Source(s) of Hiree: Re-hire

					# Of Interviewees referred
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	1
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	2
CalJobs	Website	www.caljobs.ca.gov	Website	No	0

www.aib.dni.us	Website	Website	(877) US-2JOBS	No	0
Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0
Monster	Website	www.monster.com	Website	No	5
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	1
KLSX On Air Advertisement	Mike Olson	KLSX-FM	Pre-recorded Promo	N/A	3
Re-hire	N/A	N/A	N/A	N/A	2
Craigslist.com	Website	www.craigslist.com	Website	No	10
Employee Referral	N/A	N/A	N/A	N/A	6
Undisclosed referral source	N/A	N/A	N/A	N/A	3
Internal Posting	N/A	N/A	N/A	N/A	1
Industry Referral	N/A	N/A	N/A	N/A	2

Job Title: Account Executive

Referral Source(s) of Hiree: Industry Referral

					# Of Interviewees referred
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Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	1
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	2
CalJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0

Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0
Monster	Website	www.monster.com	Website	No	5
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	1
KLSX On Air Advertisement	Mike Olson	KLSX-FM	Pre-recorded Promo	N/A	3
Re-hire	N/A	N/A	N/A	N/A	2
Craigslist.com	Website	www.craigslist.com	Website	No	10
Employee Referral	N/A	N/A	N/A	N/A	6
Undisclosed referral source	N/A	N/A	N/A	N/A	3
Internal Posting	N/A	N/A	N/A	N/A	1
Industry Referral	N/A	N/A	N/A	N/A	2

Job Title: Senior Accountant**Referral Source(s) of Hiree: Entertainment Careers.net**

American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	0
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	0
CaJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0
Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	3

Monster	Website	www.monster.com	Website	No	1
Careerbuilders.com	Website	www.careerbuilders.com	Website	No	0
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	0
Employee Referral	N/A	N/A	N/A	N/A	1

Job Title: Account Executive

Referral Source(s) of Hiree: Re-hire

					# Of Interviewees referred
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	1
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	2
CalJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0

Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0
Monster	Website	www.monster.com	Website	No	5
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	1
KLSX On Air Advertisement	Mike Olson	KLSX-FM	Pre-recorded Promo	N/A	3
Re-hire	N/A	N/A	N/A	N/A	2
Craigslist.com	Website	www.craigslist.com	Website	No	10
Employee Referral	N/A	N/A	N/A	N/A	6
Undisclosed referral source	N/A	N/A	N/A	N/A	3
Internal Posting	N/A	N/A	N/A	N/A	1
Industry Referral	N/A	N/A	N/A	N/A	2

Job Title: National Sales Coordinator

Referral Source(s) of Hire: Internal Promotion

American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	0
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	0
CaJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0
Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0

Monster	Website	www.monster.com	Website	No	0
Internal Promotion	N/A	N/A	N/A	N/A	1
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	0
Internal Posting	N/A	N/A	N/A	N/A	1

Job Title: Account Executive

Referral Source(s) of Hire: Monster.com

					# Of Interviewees referred
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Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
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Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
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CalJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0

Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0
Monster	Website	www.monster.com	Website	No	5
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	1
KLSX On Air Advertisement	Mike Olson	KLSX-FM	Pre-recorded Promo	N/A	3
Re-hire	N/A	N/A	N/A	N/A	2
Craigslist.com	Website	www.craigslist.com	Website	No	10
Employee Referral	N/A	N/A	N/A	N/A	6
Undisclosed referral source	N/A	N/A	N/A	N/A	3
Internal Posting	N/A	N/A	N/A	N/A	1
Industry Referral	N/A	N/A	N/A	N/A	2

Job Title: NTR Sales Coordinator

Referral Source(s) of Hiree: Internal Promotion

Due to the fact that this was an internal promotion, full recruitment was not conducted for this vacancy.

Job Title: Account Executive

Referral Source(s) of Hiree: Employee Referral

					# Of Interviewees referred
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
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Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
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Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	1
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	2

CalJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0
Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0
Monster	Website	www.monster.com	Website	No	5
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	1
KLSX On Air Advertisement	Mike Olson	KLSX-FM	Pre-recorded Promo	N/A	3
Re-hire	N/A	N/A	N/A	N/A	2
Craigslist.com	Website	www.craigslist.com	Website	No	10
Employee Referral	N/A	N/A	N/A	N/A	6
Undisclosed referral source	N/A	N/A	N/A	N/A	3
Internal Posting	N/A	N/A	N/A	N/A	1
Industry Referral	N/A	N/A	N/A	N/A	2

Job Title: Account Executive

Referral Source(s) of Hiree: Industry Referral

					# Of Interviewees referred
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	1
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	2
CalJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0

Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0
Monster	Website	www.monster.com	Website	No	5
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	1
KLSX On Air Advertisement	Mike Olson	KLSX-FM	Pre-recorded Promo	N/A	3
Re-hire	N/A	N/A	N/A	N/A	2
Craigslist.com	Website	www.craigslist.com	Website	No	10
Employee Referral	N/A	N/A	N/A	N/A	6
Undisclosed referral source	N/A	N/A	N/A	N/A	3
Internal Posting	N/A	N/A	N/A	N/A	1
Industry Referral	N/A	N/A	N/A	N/A	2

Job Title: Engineer**Referral Source(s) of Hire: CBSRadio.com**

American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	1
Southern California Broadcasters Association	Laferm Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	0
CaJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0
Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0

Monster	Website	www.monster.com	Website	No	0
Craigslist.com	Website	www.craigslist.com	Website	No	0
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	0

Job Title: Engineer

Referral Source(s) of Hire: Internal Transfer

Due to the fact that this was an internal transfer, full recruitment was not conducted for this vacancy.

Job Title: Receptionist

Referral Source(s) of Hire: Monster.com

American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	0
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	0
CalJobs	Website	www.caljobs.ca.gov	Website	No	0

www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0
Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0
Monster	Website	www.monster.com	Website	No	6
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	0

Job Title: Account Executive**Referral Source(s) of Hire: On-Air Advertisement**

					# Of Interviewees referred
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	1
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	2
CalJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0

Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0
Monster	Website	www.monster.com	Website	No	5
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	1
KLSX On Air Advertisement	Mike Olson	KLSX-FM	Pre-recorded Promo	N/A	3
Re-hire	N/A	N/A	N/A	N/A	2
Craigslist.com	Website	www.craigslist.com	Website	No	10
Employee Referral	N/A	N/A	N/A	N/A	6
Undisclosed referral source	N/A	N/A	N/A	N/A	3
Internal Posting	N/A	N/A	N/A	N/A	1
Industry Referral	N/A	N/A	N/A	N/A	2

Job Title: Collector**Referral Source(s) of Hiree: Monster.com**

American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	0
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	0
CaJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0

Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	2
Monster	Website	www.monster.com	Website	No	1
Craigslist.com	Website	www.craigslist.com	Website	No	0
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	0
Undisclosed referral source	N/A	N/A	N/A	N/A	2

Job Title: Account Executive

Referral Source(s) of Hire: Employee Referral

					# Of Interviewees referred
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	1
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	2
CalJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0

Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0
Monster	Website	www.monster.com	Website	No	5
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	1
KLSX On Air Advertisement	Mike Olson	KLSX-FM	Pre-recorded Promo	N/A	3
Re-hire	N/A	N/A	N/A	N/A	2
Craigslist.com	Website	www.craigslist.com	Website	No	10
Employee Referral	N/A	N/A	N/A	N/A	6
Undisclosed referral source	N/A	N/A	N/A	N/A	3
Internal Posting	N/A	N/A	N/A	N/A	1
Industry Referral	N/A	N/A	N/A	N/A	2

Job Title: Continuity**Referral Source(s) of Hiree: Industry Referral**

American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	0
Southern California Broadcasters Association	Laferm Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	0
CaJobs	Website	www.caljobs.ca.gov	Website	No	0
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0
Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0

Monster	Website	www.monster.com	Website	No	0
Industry Referral	N/A	N/A	N/A	N/A	1
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	0

Job Title: I-NET Sales Manager

Referral Source(s) of Hiree: Employee Referral

The Station determined in its good faith discretion that full recruitment was not required for this vacancy due to exigent circumstances.

Job Title: Accountant

Referral Source(s) of Hiree: Monster.com

American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	0
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	0
CalJobs	Website	www.caljobs.ca.gov	Website	No	0

www.ajb.dni.us	Website	Website	(877) US-2JOBS	No	0
Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0
Monster	Website	www.monster.com	Website	No	5
Craigslist.com	Website	www.craigslist.com	Website	No	0
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	0
Undisclosed referral source	N/A	N/A	N/A	N/A	2

Job Title: Webmaster**Referral Source(s) of Hire: Internal Promotion**

American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	0
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	0
CaJobs	Website	www.cajobs.ca.gov	Website	No	0
JobtAt.com	Website	www.jobitat.com	Website	No	0
Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0

Monster	Website	www.monster.com	Website	No	1
Craigslist.com	Website	www.craigslist.com	Website	No	2
Internal Promotion	N/A	N/A	N/A	N/A	1
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	0
Internal Posting	N/A	N/A	N/A	N/A	1

Job Title: Website Producer**Referral Source(s) of Hire: Internal Promotion**

American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No	0
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	Yes	0
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No	0
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No	0
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No	0
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No	0
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No	0
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No	0
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No	0
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No	0
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No	0
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No	0
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No	0
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No	0
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No	0
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No	0
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No	0
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No	0
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes	0
CBS Radio Website	Website	CBSRadio.com	Website	No	0
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	Yes	0
CaJobs	Website	www.cajobs.ca.gov	Website	No	0
JobtAt.com	Website	www.jobitat.com	Website	No	0
Entertainment Careers	Website	www.entertainmentcareers.net	Website	No	0

Monster	Website	www.monster.com	Website	No	1
Craigslist.com	Website	www.craigslist.com	Website	No	2
Internal Promotion	N/A	N/A	N/A	N/A	1
KLSX Website	Jack Sullivan	www.971freem.com	Website	No	0
Internal Posting	N/A	N/A	N/A	N/A	1

Job Title: Producer

Referral Source(s) of Hiree: Internal Promotion

Due to the fact that this was an internal promotion, full recruitment was not conducted for this vacancy.

Job Title: Automobile Specialist Account Executive Referral

Referral Source(s) of Hiree: Employee

The Station determined in its good faith discretion that full recruitment was not required for this vacancy due to exigent circumstances.

Total # of Interviewees Referred by Each Source: For the period from July 23, 2007 – July 22, 2008, this Employment Unit interviewed 73 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) EntertainmentCareers.com	5
(2) Employee Referral	9
(3) On Air Announcement	3
(4) CraigsList.com	12
(5) Monster.com	19
(6) Southern California Broadcasters Association	2
(7) CBSRadio.com	2
(8) Undisclosed referral source	7
(9) KLSX Internal Postings	3
(10) KLSX Website	1
(11) Industry Referral	3
(12) Re-hire	2
(13) Internal Promotion	4
(14) Internal Transfer	1

Supplemental Recruitment Measures

Co-Sponsoring and Participation in Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. The CBS Radio Los Angeles Stations, including KLSX, co-sponsored and participated in the California Chicano News Mediation Association Journalism Opportunities Conference. This event offered awareness and information designed to inform students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	October 11, 2007	LA Market Human Resources Administrator KFWB News Director KFWB Human Resources Representative KLSX Local Sales Manager KLSX Promotions Coordinator KCBS Local Sales Manager KNX News Director KRTH Promotions Coordinator KTWV Music Director KTWV Promotions Coordinator
2. The CBS Radio Los Angeles Stations, including KLSX, co-sponsored and participated in the Latinos for Hire Career Fair. This event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	April 2, 2008	LA Market Human Resources Administrator KCBS Promotions Manager KFWB Promotions Manager KLSX Human Resources Representative KNX General Sales Manager KROQ General Sales Manager KTWV Promotions Coordinator KRTH Promotions Coordinator
3. The CBS Radio Los Angeles Stations, including KLSX, co-sponsored and participated in the Los Angeles Diversity Employment Day Career Fair. This event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	June 17, 2008	LA Market Human Resources Administrator KNX Program Director KCBS Promotions Manager KRTH/KTWV Local Sales Manager KFWB Internet Sales Manager KLSX Promotions Coordinator KROQ Promotions Coordinator

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Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. The CBS Radio Los Angeles Stations, including KLSX, attended the Leading Women in Broadcasting Seminar sponsored by the California Broadcasters Association. Personnel present were educated on current EEO practices and potential problem areas.	March 2008	Los Angeles Market Controller
2. The CBS Radio Los Angeles Stations, including KLSX, attended the American Women in Radio & Television (AWRT) Leadership Conference sponsored by the AWRT. Personnel present were educated on current EEO practices and potential problem areas.	March 2008	Los Angeles Market Controller

Internships

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
<p>Internship Program Schools Participating:</p> <ul style="list-style-type: none"> • California State University, Long Beach • Santa Monica College • Mount San Antonio College • California State University, Northridge • Cerritos College • Los Angeles Recording School • Pasadena City College • California State University, Fullerton • Fullerton City College • California State University, Los Angeles • Long Beach City College • Azusa Pacific University <p>Students receive school credit and learn about programming and promotional elements of radio station. 10-15 interns per year.</p>	Fall 07 & Spring/ Summer 08 Semesters	KLSX Operations Manager KLSX Morning Show Producer

Participation in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. KLSX has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	KLSX Human Resources Representative
2. KLSX has included language on their station website (www.971freem.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	KLSX Human Resources Representative